OKEOOK	1 51 (0 1)
Page 206	Page 208
1 patient financial services.	1 more someone who had more of a
2 Q. And what job duties did Mr. Laing have in that	2 financial/analytical background to help assist
3 role as the director of financial reporting	3 in this area.
4 within the patient financial services group?	4 Q. Specifically relating to the areas of accounts
5 A. We published a series of daily, weekly, and	5 receivable and patient revenue and other issues
6 monthly reports as far as various indicators of	6 particular to health care receivables?
7 collection activity, et cetera, for the	7 A. Yes.
8 hospitals that we were performing the service	8 Q. Did you understand that Mr. Laing was
9 for, and it was Mr. Laing's department which	9 particularly experienced in those areas?
10 had maybe five or six people in it in total to	10 MR. LUFT: Objection.
be able to provide this information.	11 THE WITNESS: Yes.
12 Q. Do you recall when Mr. Laing started at AHERF?	12 BY MR. TORBORG:
13 A. I believe it was in either May or June,	13 Q. Now, you've worked at several different patient
14 probably June of 1995.	14 financial groups at health care systems.
ALIEDEO	15 A. Yes.
15 Q. Do you recall who recruited Mr. Laing to AHERF?16 A. We ran an ad in the paper, a classified ad, I	16 Q. You've worked at Cleveland Clinic twice and now
believe, in the Post-Gazette, I believe,	17 Duke.
18 advertising for the position; and at that	18 A. Yes.
particular point in time he was with UPMC, and	19 Q. Is it typical for the patient financial
20 he responded to the ad.	20 services or the billing office to have someone
	21 in Mr. Laing's role?
	22 A. I don't know if it's typical in the industry,
	23 but it's something I have always insisted on
l a company of the co	24 everywhere I've worked.
24 Q. Did you make the decision to hire Mr. Laing? 25 A. Yes.	25 Q. Let me back up. At the other places you've
MANHATTAN REPORTING CORP., A LEGALINK COMPANY	MANHATTAN REPORTING CORP., A LEGALINK COMPANY
MANIATIAN KELOKTING GORK 3, 17 22 01 22 11	
Page 207	Page 209
	Page 209 1 worked, have you had occasion to interact with
1 Q. Did you have an understanding that Mr. Laing	,
Q. Did you have an understanding that Mr. Laing had an extensive background in accounts	worked, have you had occasion to interact with
1 Q. Did you have an understanding that Mr. Laing 2 had an extensive background in accounts 3 receivable and patient revenue issues when you	worked, have you had occasion to interact with auditors, the outside auditors of the entity? A. Yes. Q. What has been the nature of those interactions?
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GREGOR	1 SNOW
Page 210	Page 212
1 A. I believe so, yes.	1 Mr. Snow; and if you go on Page 47 to about the
2 Q. Why do you say that?	2 middle of the page where it says patient
3 A. Well, every time that we had the preconference	3 accounts receivable, have you had a chance to
4 audits, Russell was designated as the point	4 review the items that on that page that go
5 person from a patient accounting perspective to	5 to over to Page 48 until the subheading
6 interact with the auditors.	6 student accounts receivable?
7 If they needed anything, they would	7 A. Yes.
8 go to Russell. If they needed additional	8 Q. How much involvement did you have personally in
9 reports, Russell was to be the liaison with the	9 collecting this documentation and providing it
10 audit fund.	10 to Coopers & Lybrand?
11 Q. What is the extent of your knowledge about what	11 A. Basically none. This would have been Russell
reports the patient financial services group	12 and Bill Gedman's responsibility to provide
13 gave to Coopers & Lybrand during	13 this information.
Coopers & Lybrand's audits or other engagements	14 Q. Would some of the information listed on here
of AHERF's receivables?	also possibly come from the general accounting
16 A. We gave whatever we were asked for.	16 office, as well?
17 Q. It wasn't just information relating to 25 or 30	17 A. Yes.
18 samples, was it?	18 MR. LUFT: Objection.
19 A. I believe	19 Mr. Snow, I'll ask the same thing
20 MR. LUFT: Objection.	20 that Mr. Torborg asked of you. Give me time.
21 THE WITNESS: I believe there was a	21 THE WITNESS: Yes.
22 letter put out. I believe it's called a	22 MR. LUFT: Thank you.
preaudit letter. I'm not sure of the exact	23 THE WITNESS: No problem.
24 title, but there was a letter produced for	24 BY MR. TORBORG:
25 AHERF at the time, AHERF as a whole.	25 Q. Is it fair to say you're not particularly
25 111214 #1	
MANHATTAN REPORTING CORP., A LEGALINK COMPANY	MANHATTAN REPORTING CORP., A LEGALINK COMPANY
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Page 211	Page 21
Page 211 I believe it was being managed from a	Page 21 1 knowledgeable about the materials that
Page 211 I believe it was being managed from a general accounting perspective through a	Page 21 knowledgeable about the materials that Coopers & Lybrand would have received in
Page 211 I believe it was being managed from a general accounting perspective through a gentleman by the name of Jack London or	Page 21 1 knowledgeable about the materials that 2 Coopers & Lybrand would have received in 3 conjunction with their audits of AHERF and its
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Page 211 1 I believe it was being managed from a 2 general accounting perspective through a 3 gentleman by the name of Jack London or 4 Lydon, excuse me and of the documents that 5 were provided, a subset of the data that was	Page 21 1 knowledgeable about the materials that 2 Coopers & Lybrand would have received in 3 conjunction with their audits of AHERF and its 4 affiliates' receivables? 5 A. No. I didn't say that. I just said it was
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	Page 214				Page 216
,	performance in the various roles that he had in	1		were using was we would take 96 percent of net	
1	the organization as you've previously described	2		revenue from 60 days prior plus three percent	
2	them?	3		of all AR over 90 days old, and that would	
	No.	4		become our cash target for that particular	
4 A.	Do you think it would be fair for someone who	5		month.	
5 Q.	was assessing the credibility of Mr. Laing's	6		So in this particular case we were	
	opinions or other findings in the area of	7		looking at March. We would use net revenue	
		8		numbers from January of 1996 as the basis to	
	AHERF's accounts receivables to place	9		establish the March, 1996, cash target.	
	particular importance on any substance abuse	10	Q.		
	problems he might have had?	11	∢.	the monthly financial statements?	
11	MR. LUFT: Objection.	12	Δ		
12	THE WITNESS: No.	13			
13	MR. TORBORG: Why do you say that?	14	Q.	that your targeted cash goals were based upon	
14	MR. LUFT: Objection.	15		the net revenues as reported in the monthly	
15	THE WITNESS: I don't think it	16		financial statements?	
16	affected his work.	1	Δ	I had no reason to question net revenues at	
17	(D. 11 - D. 1-11-1-17-0 morked	18	Λ.	that time.	
18	(Deposition Exhibit No. 1760 marked		Q.		
19	for identification.)	20	Ų.	revenues?	
20	an monnone E di a colonidat	20		MR. LUFT: Objection.	
21	MR. TORBORG: For the record, what	22		THE WITNESS: I don't know.	
22	we've marked as Exhibit 1760 bears the Bates	23	D,	Y MR. TORBORG:	
23	numbers DDRAA 52476 through 84.	24		What would you need to know in order to answer	
24	If you would take a quick look at		-		
25	that, Mr. Snow	25		that question? Just your recollection MANHATTAN REPORTING CORP., A LEGALINK CO	MPANY
25	that, Mr. Snow MANHATTAN REPORTING CORP., A LEGALINK COMPANY	23		MANHATTAN REPORTING CORP., A LEGALINK CO	MPANY
25	that, Mr. Snow MANHATTAN REPORTING CORP., A LEGALINK COMPANY Page 215	23			Page 21
	MANHATTAN REPORTING CORP., A LEGALINK COMPANY	1		MANHATTAN REPORTING CORP., A LEGALINK CO	
1	MANHATTAN REPORTING CORP., A LEGALINK COMPANY Page 215			MANHATTAN REPORTING CORP., A LEGALINK COrrefreshed or No. It was just subjective. I believe at the	
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	Page 220
Page 218	
believe marked as Exhibit 902. I want to ask	1 Q. And would it help them determine if the revenue
you to get it out.	 reported was consistent with the cash the amount of cash collected?
Did you keep a binder of those	amount of cash collected?MR. LUFT: Objection.
4 monthly reports in your office?	5 THE WITNESS: I believe they're
5 It's Exhibit 902. It had a cover	
6 memo from Mr. Gedman	6 requesting it in most cases to verify the 7 receivables and the collectibility of the
7 A. Okay.	8 receivables.
8 Q if that helps you remember what it is.	9 MR. TORBORG: So are they using it in
9 A. Yes. Sure. If I didn't have it in my office,	the context of evaluating or supporting the bad
10 I had access to them on a within five	11 debt reserves?
11 minutes.	12 MR. LUFT: Objection.
12 Q. Did you, likewise, keep copies of the daily	13 MR. TORBORG: Do you understand my
13 cash summaries?	14 question?
14 A. Same thing.	15 MR. LUFT: Objection.
15 Q. Okay. Do you know if Coopers & Lybrand, as	16 THE WITNESS: Could you repeat the
16 AHERF's outside auditors, ever asked for or	17 question, please.
17 received either of these two documents?	18 MR. TORBORG: Do you know if the
18 A. I don't know.	19 auditors auditing the Duke University Health
19 Q. If they would have asked for them, would you	20 System and Cleveland Clinic are using the
20 have provided it to them?	21 collection information such as we see in
21 MR. LUFT: Objection.	22 Exhibit 1760 to evaluate the sufficiency of the
THE WITNESS: Yes.	23 bad debt reserves?
23 MR. TORBORG: Do you have any doubts	24 MR. LUFT: Objection.
24 about the accuracy of the amounts actually	25 THE WITNESS: I don't believe the
25 reported as cash collections on the schedule? MANHATTAN REPORTING CORP., A LEGALINK COMPANY	MANHATTAN REPORTING CORP., A LEGALINK COMPANY
MANHATTAN REFORTING CORL., A LEGILLING COMPANY	
Page 219	Page 22
1 MR. LUFT: Objection.	1 report labeled 1760 would help you evaluate bad
THE WITNESS: No.	debt reserves, but evaluating bad debt reserves
3 BY MR. TORBORG:	3 is part of any standard audit.
4 Q. In your work with other health care companies,	4 MR. TORBORG: What would you do to
1 - 2 - m your worm with a mind and a mind a	
l 5 have you had occasion to provide collection	5 evaluate the sufficiency of bad debt reserves?
5 have you had occasion to provide collection 6 information to outside auditors?	5 evaluate the sufficiency of bad debt reserves? 6 MR. LUFT: Objection.
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	Page 246			P	age 248
1	MR. LUFT: Objection.	1		to be a function of a more thorough review of	
2	THE WITNESS: I don't remember.	2		utilization and authorization criteria, strict	
3	Sorry.	3		eligibility requirements, and strict	
4	MR. TORBORG: Do you think if they	4		informational needs.	
5	had asked for that information, you would know	5		Is that language consistent with your	
6	about it?	6		recollection regarding the rejection of rates	
7	MR. LUFT: Objection.	7		of managed care payors?	
8	THE WITNESS: If anyone had asked for	8	A.	Yes.	
9	information, we would have provided it at the	9	Q.	I think you testified earlier that managed care	
10	time. I just don't remember in that particular	10	`	had a much higher penetration in the	
11	instance if it was asked for or not.	11		Philadelphia market than they did in the	
12	MR. TORBORG: I want to mark this as	12		Pittsburgh market.	
	our next exhibit. We'll mark this as our next		Α	Yes.	
13		1		Do you recall if there was ever any discussion	
14	Exhibit, 1762.	15	∢.	about the need to increase the bad debt expense	
15	(D. 10) - Fashibia Na. 1762	16		at the Philadelphia area hospitals to take into	
16	(Deposition Exhibit No. 1762 marked	17		account a phenomena such as this?	
17	for identification.)	18		MR. LUFT: Objection.	
18	TO TOPPORO III A C 4	18		THE WITNESS: Yes.	
19	MR. TORBORG: I'll note for the	l	DV	MR. TORBORG:	
20	record what we have marked as Exhibit 1762	20 21			
21	appears to be a May 30, 1996, memorandum from		Q.		
22	Zack Allison to a number of people, including	22		that topic? There were numerous discussions, but the one	
23	Mr. Snow. Just let me know when you've had a	1	A.		
24	chance to just briefly glance at that memo.	24		that sticks out the most in my mind was, and I don't remember the exact time frame, but I	
25		25		MANHATTAN REPORTING CORP., A LEGALINK COMI	PANV
	MANHATTAN REPORTING CORP., A LEGALINK COMPANY			MANHATTAN REFORTING CORL., A ELGALITA COM	
	Page 247			•	Page 24
1					
		1		believe it was in calendar year 1997, and it	
2	(The witness reviewed the document.)	1 2		believe it was in calendar year 1997, and it was centering around I believe it had to be	
2	(The witness reviewed the document.)			believe it was in calendar year 1997, and it was centering around I believe it had to be like in the April or May time frame of 1997	
3	`	2		was centering around I believe it had to be like in the April or May time frame of 1997	
3 4	THE WITNESS: Okay.	2 3 4		was centering around I believe it had to be like in the April or May time frame of 1997 with respect to the bad debt with respect to	
3 4 5	THE WITNESS: Okay. BY MR. TORBORG:	2 3 4 5		was centering around I believe it had to be like in the April or May time frame of 1997 with respect to the bad debt with respect to budgets and, therefore, the bad debt budget for	
3 4 5 6	THE WITNESS: Okay. BY MR. TORBORG: Q. Do you recall this document?	2 3 4		was centering around I believe it had to be like in the April or May time frame of 1997 with respect to the bad debt with respect to	
3 4 5 6 7	THE WITNESS: Okay. BY MR. TORBORG: Q. Do you recall this document? A. Yes.	2 3 4 5 6 7		was centering around I believe it had to be like in the April or May time frame of 1997 with respect to the bad debt with respect to budgets and, therefore, the bad debt budget for the upcoming fiscal year. I believe earlier I had testified	
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Page 250	Page 252
l was several weeks later, we inquired as far as	1 A. That was tough.
the outcome of their discussions as far as	2 Q. Do you recall whether you yourself or, to your
3 increasing bad debt, the bad debt expense, and	3 knowledge, anyone else at AHERF ever discussed
we were told it wasn't going to happen because	4 the concerns about inadequate bad debt expense
5 Mr. Abdelhak would not approve it saying that	5 with Coopers & Lybrand?
6 he couldn't afford it, and we'd have to take	6 A. I never discussed it with them, and I don't
7 care of it next year.	7 know whether anyone else did or not.
8 Q. When you say Mr. Abdelhak said he couldn't	8 Q. You testified earlier, I think, Mr. Snow, that
9 afford it, does that mean the financial	9 you wrote off some receivables off Hahnemann
statements and purported performance couldn't	University Hospital in the late summer to fall
11 afford it?	of 1995 upon taking over the billing and
12 A. That was my understanding.	12 collection operations of that entity.
13 MR. LUFT: Objection.	13 A. Yes.
14 MR. TORBORG: In other words, raising	14 Q. I think you recalled that without prompting.
bad debt expense to sufficient levels would	15 Any reason why it still sticks in your head?
lower the bad debt expense sufficiently to	16 A. No.
17 Mr. Abdelhak.	17 Q. What process did you do to analyze whether the
18 MR. LUFT: Objection.	18 accounts you wrote off were, in fact,
THE WITNESS: That was my	19 uncollectible?
20 understanding.	20 A. The first was a timeliness test.
21 BY MR. TORBORG:	21 Q. And what do you mean by that?
	22 A. On a payer-by-payer basis comparing the dates
22 Q. Ever face that problem at any other hospital 23 system that you worked at?	23 of service with statute of limitations for each
24 A. Faced what problem?	24 respective payor.
25 Q. Faced the problem of limitations on the amount	The second piece was we ran reports
MANHATTAN REPORTING CORP., A LEGALINK COMPANY	MANHATTAN REPORTING CORP., A LEGALINK COMPANY
Page 251	Page 253 1 to determine if accounts had been that there
1 of bad debt expense to be recorded based on	
2 considerations on how it would affect the	1
3 the reported financial performance identity?	3 corresponding contractual where there were 4 different transaction codes, so it was a
4 A. No.	5 relatively easy report to run.
5 Q. Is that your handwriting at the bottom of the	6 It was a payment posting issue in the
6 page, sent to Joe, David, and Chuck?	7 Delaware Valley when I arrived, in other words,
7 A. Yes.	8 what was happening was that the accounts were
8 Q. Do you recall whether	9 not being netted down at the time of final
9 And I presume Joe is Joe Dionisio,	10 billing for contractuals, and when payments
David is David McConnell, and Chuck is Chuck	were coming in or arriving, the payment would
11 Morrison.	be posted and the contractual would not be
12 A. Yes.	was being overlooked by the payment-poster at
13 Q. Do you recall if they had asked for this	that point in time; so, therefore, it was
14 analysis?	balances still being carried on the accounts
15 A. I don't remember, but I don't believe so.	that were inaccurate.
16 Q. Do you recall whether you yourself or, to your 17 knowledge, anyone else at AHERF ever discussed	17 Q. Who specifically was doing that analysis? Do
	18 you remember?
the concerns about an inadequate bad debt	19 A. I had a variety of different people doing it at
19 expense with Coopers & Lybrand? 20 MR. LUFT: Objection.	20 the time because the third step of this was to,
	21 as people were going through reviewing accounts
	22 and making collection calls, they were to
22 question, please.	23 provide documentation or notes on accounts that
23 BY MR. TORBORG:	24 were they deemed to be uncollectible.
24 Q. That was pretty artful. I'm going to have to	25 Q. Do you recall roughly the amount of write-off
25 read it off the screen.	
A ANTILATE AND DEPONE TIME CODD A LEGALINIZ COMBANIV	
MANHATTAN REPORTING CORP., A LEGALINK COMPANY	MANHATTAN REPORTING CORP., A LEGALINK COMPANY

GREGOR	1 511011
Page 254	Page 256
involved with Hahnemann in the summer late summer, early fall, time frame of 1995? A. I believe we wrote off somewhere between \$10 million to \$16 million prior to being told to stop, but I'm not sure of the exact number. Q. Is there any doubt in your mind that those amounts that you wrote off were, in fact, uncollectible accounts? A. There's no doubt whatsoever. Did you come during your tenure at AHERF to hear the notion that PFSG was writing off	1 MR. LUFT: Objection. 2 THE WITNESS: I can't answer that. I 3 don't know. 4 BY MR. TORBORG: 5 Q. You don't know. Okay. 6 What was your reaction to the notion 7 that PFSG was writing off collectible accounts? 8 A. It was bogus, and I asked people to prove it. 9 Q. Was anyone ever able to prove it? 10 A. No. I believe, just to add something to that, 11 I believe that again, going back to some of the 12 previous exhibits, yes, we were writing items 13 off which we deemed to be uncollectible, and 14 people don't want to hear about the fact that 15 their intake processes were lacking. 16 Q. And that's the real problem that you referred 17 to earlier? 18 A. Yes. In other words, the real problem was 19 there was a sufficiency in the operations of 20 the respective hospitals. Patient accounting, 21 to use an example, is like a funnel. Patient 22 accounting is at the bottom of that funnel. 23 Anytime anyone up above that makes a mistake,
24 Q. The complaints that PFSG was writing off 25 accounts that were collectible. MANHATTAN REPORTING CORP., A LEGALINK COMPANY	 it ultimately ends up in patient accounting, and patient accounting is a very convenient MANHATTAN REPORTING CORP., A LEGALINK COMPANY
Page 255	Page 257
1 A. I mean, I heard it. I would say yes, we heard 2 it on a frequent basis, and I think there 3 were 4 We were hearing it for several 5 reasons. One, it was, in my opinion, a 6 diversionary tactic to try to shift 7 responsibility away from the real problem; and 8 the other thing, I believe that it was 9 There was, in doing that much in the 10 way of write-offs at Hahnemann, it was a direct 11 reflection upon the due diligence that was done 12 at the time of the acquisition of Hahnemann, 13 and Mr. Spargo was in charge of the due 14 diligence. 15 Q. Meaning that you believe it's possible that 16 insufficient reserves were set up during the 17 due diligence process? 18 MR. LUFT: Objection. 19 THE WITNESS: I believe they didn't 20 do a very thorough job of analyzing the 21 accounts receivable during the acquisition of 12 Hahnemann. 23 MR. TORBORG: Either that or they had 24 already used all the reserves that they would	place to say, well, we did our job but they're not. They're not collecting. Well, I believe you'll notice in many of these reports it talks about the lack of quality data and data-gathering. That, to me, is an operational issue and is paramount to the success of a patient accounting department. Now, these deficiencies that you just explained, these are things that are fixable. A. Yes. Right? A. Yes. Right? MR. LUFT: Objection. THE WITNESS: It would be helpful if you weren't in denial, so BY MR. TORBORG: MR. Luft asked you earlier some questions about the various performance statistics that PFSG would be measured upon, and I believe that one of them was days revenue outstanding.
24 already used an the reserves that they would 25 have set up. MANHATTAN REPORTING CORP., A LEGALINK COMPANY	25 Q. Now, would writing off improve that MANHATTAN REPORTING CORP., A LEGALINK COMPANY

Page 25	Page 260
	1 office?
1 measurement?	2 A. It was in the Clark Building on a Friday. It
2 A. As previously stated, yes.	3 was McConnell's staff meeting.
3 Q. Did you ever write off collectible accounts for	4 MR. LUFT: Objection.
4 the sole purpose of improving that ratio?	5 THE WITNESS: And I was invited to
5 A. No, because as previously stated, I didn't	6 the meeting to give an update on receivables
believe in the ratio to start with, so why	7 and basically to be instructed not to perform
would I want to do anything to improve it?	8 this task any longer, and I believe it was on
8 Q. Your most important goal was generating cash?	9 the third floor conference room of the Clark
9 A. Our job was to collect as much money as humanly	10 Building.
10 possible.	Tonnon C
1 Q. And writing off direct accounts is in direct	11 1 11
2 conflict with doing that?	a mark military Mandagan
3 A. In my opinion, yes.	, , , , ,
MR. TORBORG: I'd like to show what	
we've previously marked as Exhibit 822. I	
suspect you've seen this document before	16 Q. Schrecengost?
17	17 A. Yes, thank you; Rene Sutay, who I believe was
18 (Deposition Exhibit No. 822	the administrator for the Ohio Valley at the
previously marked for identification.)	19 time. 20 I don't remember if anyone else was
20	
21 (The witness reviewed the document.)	
22	to be anywhere from five to ten people in the
23 BY MR. TORBORG:	23 room at the time.
24 Q. For the record, Exhibit 822 is an October 2nd,	24 Q. Do you recall whether anyone expressed
1995, memorandum from Gregory Snow to Joseph	disagreement with this new rule not to write
MANHATTAN REPORTING CORP., A LEGALINK COMPANY	MANHATTAN REPORTING CORP., A LEGALINK COMPANY
1 Dionisio.	off accounts with dates of service prior to July 1, 1995?
2 Mr. Snow, do you recall this	3 A. Other than myself, no.
3 document?	4 Q. What disagreement did you express then?
4 A. Yes.	5 A. I believe at the time I stated something to the
5 O. And I think you'll tell me that this document	5 A. I believe at the time I stated something to the
 Q. And I think you'll tell me that this document memorializes something you said more than once 	5 A. I believe at the time I stated something to the effect that I thought it was wrong, and all it
5 Q. And I think you'll tell me that this document 6 memorializes something you said more than once 7 today, which is you were given direction not to	5 A. I believe at the time I stated something to the 6 effect that I thought it was wrong, and all it 7 was going to do was continue to clutter up the
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5 Q. And I think you'll tell me that this document 6 memorializes something you said more than once 7 today, which is you were given direction not to 8 write off accounts with dates of service prior 9 to July 1, 1995 10 A. That's correct. 11 Q for any reason.	5 A. I believe at the time I stated something to the 6 effect that I thought it was wrong, and all it 7 was going to do was continue to clutter up the 8 active receivables, and that we were going to 9 have collectors that were going to be tripping 10 over these accounts on a regular basis because 11 they were still residing in active, so they 12 were residing in our collector work files.
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GREGORY	SNOW
Page 262	Page 264
	1 Mr. Spargo's handwriting?
1	1 Mr. Spargo's handwriting? 2 A. No. I believe
2 (Deposition Exhibit No. 823	3 Q. The one that starts with Greg Snow, please
3 previously marked for identification.)	4 note?
4	5 A. I don't know whose handwriting it is. I'm
5 (The witness reviewed the document.)	6 sorry.
6	7 Q. Okay. Whoever wrote that, and I think
7 MR. TORBORG: If you would, take a	8 Mr. Spargo has testified that he, in fact,
8 look at that document, including the	9 wrote the note
9 handwritten note toward the bottom of the page.	10 A. Okay.
10 For the record, I'll note that	11 Q it says please note Mr. McConnell's
Exhibit 823 is a March 25, 1996, memorandum	12 approval above, which is in recognition of the
from Gregory Snow to Joseph Dionisio.	fact that the referenced account balances are
MR. LUFT: The date you just said,	14 actually, quote, missed, end quote, contractual
14 did you mean 1996?	15 allowances, and then it continues. Do you
MR. TORBORG: I did mean that. Did I	16 recall that
say something else?	17 Well, let me back up. Strike that.
17	18 What was the policy if AHERF received
18 (There was a discussion off the record.)	l
19	1 1 1 1 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4
20 MR. TORBORG: See, he's trying to get	1
21 me back.	I W
22 THE WITNESS: Okay.	1 1
23 BY MR. TORBORG:	1 C : union to
24 Q. Do you recall this document, Mr. Snow?	1
25 A Ves	July 1, 1995, and a payment was received at a MANHATTAN REPORTING CORP., A LEGALINK COMPANY
MANHATTAN REPORTING CORP., A LEGALINK COMPANY	MANHATTAN REPORTING CORE., A ELECTRON
D 200	Page 265
Page 263	
1 Q. Now, in this document, the circled paragraph	later time, the payment in would be posted to
reaffirms what you've written in Exhibit 822.	the account, and the contractual would be taken
3 Right?	3 at the same time.
4 MR. LUFT: Objection.	4 We did not have the ability to go
5 THE WITNESS: Yes.	5 back and clear up any accounts that had missed
6 MR. TORBORG: Actually, it's a little	6 contractuals prior to those dates of service or
different. This one says on October 18, '95, I	7 the payment had already been posted prior to
8 was informed by Mr. McConnell and yourself not	8 July 1st, 1995, also.
9 to write off any accounts prior to July 1,	9 Q. So you wouldn't be allowed to do a review of
the same refers to a conversation	10 the accounts to determine any balances that
= 11	11 might represent contractual allowances had
www.new.odi. dies	probably not been taken and then write them
	13 off?
Turing horo?	14 A. We performed a review. We knew they existed
THE I believe the way you're	and there were missed contractuals out there,
1 de la complete Vou	and we were not allowed to do anything about
C the last four words of	17 it.
	18 MR. TORBORG: I'm about ready to go
	on to a new subject. It's right about five, so
	maybe it's a good time to break for the day.
The detection of the detection the	21 We'll convene tomorrow.
	THE VIDEOGRAPHER: We're now going
	off the record. The time is 5:01 P.M.
	off the record. The time is 5:01 P.M.
23 BY MR. TORBORG:	24 MR. LUFT: Thank you, Mr. Snow.
24 O. My next question focuses on the note, the	24 MR. LUFT: Thank you, Mr. Snow. 25 MR. TORBORG: Thank you Mr. Snow.
24 Q. My next question focuses on the note, the	24 MR. LUFT: Thank you, Mr. Snow. 25 MR. TORBORG: Thank you Mr. Snow.
24 O. My next question focuses on the note, the	24 MR. LUFT: Thank you, Mr. Snow. 25 MR. TORBORG: Thank you Mr. Snow.

	Page 266		Page 268
		ì	COMMONWEALTH OF PENNSYLVANIA) ERRATA
1	(The proceedings were recessed at 5:03 p.m.)		COUNTY OF ALLEGHENY) SHEET
2	(The proceedings were recessed at 5.55 p.m.)	2	I, GREGORY SNOW, have read the foregoing pages
4		3	of my deposition given on Friday, July 25, 2003, and
5			wish to make the following, if any, amendments,
6		5	additions, deletions or corrections: Page/Line Should Read Reason for Change
7		6	1 ago, Elito otto al a
8		7	
9		8	
10		10	
11		11	
12		12	
13		13	
14		15	
15		16	
16		17	
17		18	
18		-	In all other respects, the transcript is true and
19		20	correct.
20		21	GREGORY SNOW
21		22	
22			Subscribed and sworn to before me this
23		23	
24		27	Notary Public
25	MANHATTAN REPORTING CORP., A LEGALINK COMPANY	25	AKF Reference No. Gd76542 MANHATTAN REPORTING CORP., A LEGALINK COMPANY
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١.	COMMONWEALTH OF PENNSYLVANIA) CERTIFICATE		
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2	- Court Reporter and		
3	n 11 1 1 Contha Commonwealth of		
3			
16	and converged to the state of the second to the stift	l	
}	to the truth, the whole truth, and nothing but the	l	
	8 truth; that the foregoing deposition was taken at the		
1	time and place stated herein; and that the said		
1	O deposition was recorded stenographically by me and		
1	then reduced to printing under my direction, and		
1	2 constitutes a true record of the testimony given by		
1	3 said witness.		
1	4 I further certify that I am not a relative or		
1	5 employee of any of the parties, or a relative or		
1	6 employee of either counsel, and that I am in no way		
- 1	7 interested directly or indirectly in this action.		
[]	IN WITNESS WHEREOF, I have hereunto set my hand		
- 1	19 and affixed my seal of office this 27th day of July,		
- 1	20 2003.		
	21		
	22		
	Notary Public		
	Notary Public		
	25 MANHATTAN REPORTING CORP., A LEGALINK COMPANY		
	MARIET I'M RES ORTHOGOTOS	-	

In The Matter Of:

AHERF v.
PRICEWATERHOUSECOOPERS, L.L.P.

GREGORY SNOW July 26, 2003

LEGALINK MANHATTAN
420 Lexington Avenue - Suite 2108
New York, NY 10170
PH: 212-557-7400 / FAX: 212-692-9171

SNOW, GREGORY



Glaseite	1 5.1011
Page 270 1 VIDEO TAPE DEPOSITION OF GREGORY M. SNOW, a witness, called by the Defendant for examination, in accordance with the Federal Rules of Civil Procedure, taken by and before Claire Gross, CRR, 3 RDR, a Court Reporter and Notary Public in and for the Commonwealth of Pennsylvania, at the offices of 4 MANION McDONOUGH & LUCAS, 14th Floor, USX Tower, Pittsburgh, PA 15219, on Saturday, July 26, 2003, commencing at 8:06 a.m. 6 APPEARANCES: 9 FOR THE PLAINTIFF: 10 David S. Torborg, Esq. JONES DAY REAVIS & POGUE 11 51 Louisiana Avenue, N. W. Washington, D.C. 20001-2113 12 202-879-3939 13 14 FOR THE DEFENDANT: Avram E. Luft, Esq.	Page 272 *INDEX OF PREVIOUSLY MARKED EXHIBITS * Deposition Exhibit 7 Deposition Exhibit 8 Deposition Exhibit 22 Deposition Exhibit 30 Deposition Exhibit 116 Deposition Exhibit 117 Deposition Exhibit 117 Deposition Exhibit 137 Deposition Exhibit 147 Deposition Exhibit 147 Deposition Exhibit 823 Deposition Exhibit 823 Deposition Exhibit 901 Deposition Exhibit 903 Deposition Exhibit 905
5 CRAVATH, SWAINE & MOORE, LLP Worldwide Plaza	13 Deposition Exhibit 914 Deposition Exhibit 1088
16 825 Eighth Avenue New York, NY 10019	14 Deposition Exhibit 1251 Deposition Exhibit 1258
17 212-474-1296 412-232-0200 18	15 Deposition Exhibit 1312 Deposition Exhibit 1525
FOR THE WITNESS: Charles A. De Monaco, Esq. DICKIE McCAMEY & CHILCOTE Two PFC Place, Suite 400 Pittsburgh, PA 15222 412-281-7272 ALSO PRESENT: Ken Ingersoll, videographer MANHATTAN REPORTING CORP., A LEGALINK COMPANY	16 17 18 19 20 21 22 23 24 25 MANHATTAN REPORTING CORP., A LEGALINK COMPANY
Page 271	Page 27
1 *INDEX*	1 GREGORY M. SNOW,
2 Examination by Mr. Torborg 273 Re-Examination by Mr. Luft 401	2 being first duly sworn, 3 was examined and testified as follows:
3 Re-Examination by Mr. Torborg 425	3 was examined and testified as follows:
4 5 Certificate of Court Reporter 437	5 EXAMINATION
Errata Sheet 438	6
6 7	7 THE VIDEOGRAPHER: This is day two,
8 * INDEX OF EXHIBITS *	8 tape number one, of the deposition of Gregory
9	9 Snow. We are now going back on the record.
Deposition Exhibit 1763	The time is 8:06 a.m.
Deposition Exhibit 1765 286	11 BY MR. TORBORG:
11 Deposition Exhibit 1766	12 Q. Good morning, Mr. Snow.
12 Deposition Exhibit 1768 311	13 A. Good morning. 14 Q. Yesterday you gave some testimony to the
Deposition Exhibit 1769 384	14 Q. Yesterday you gave some testimony to the 15 effect that you were afraid to inform Coopers
13 Deposition Exhibit 1770 361 Deposition Exhibit 1771 369	16 & Lybrand that you had certain concerns about
14 Deposition Exhibit 1772 373 Deposition Exhibit 1773 384	the uncollectability of accounts. Do you
Deposition Exhibit 1773	18 remember?
16	19 A. Yes.
17 18	20 Q. And I believe you said you had concerns over
19	whether you would stay employed at AHERF
20 21	should you have revealed your concerns?
22	23 A. Yes.
23	24 Q. I want to follow up on a couple of points on
24 25 MANHATTAN REPORTING CORP., A LEGALINK COMPANY	that. Number one, do you recall whether MANHATTAN REPORTING CORP., A LEGALINK COMPANY
MANUALIAN REPORTING CORE, A EBOADING COMPANY	MANUAL INVESTIGATION COM STANDARD COMMENT

	Page 274			Pag	e 276
	· ·	1	0	_	,,,
1	anyone at AHERF was ever terminated for		Q.	Can you explain generally what you're	
2	giving information to Coopers & Lybrand?	2		attempting to do in this document?	
3 A.	I'm not aware of any situations, no.		Α.	The question was asked of me at the time by	
4 Q.	And I believe you also made a distinction	4		Mr. Dionisio to document how much was past	
5	yesterday that you never volunteered	5		statute, what the increase had been over a	
6	information to Coopers & Lybrand?	6		period of time and attempt to give some	
7 A.	That's correct.	7		reasons why this took place and what was	
8 Q.	Do you recall whether Coopers & Lybrand ever	8		being done to try to correct the situation or	
9	asked you whether you had any concerns about	9		make sure it doesn't happen in the future.	
10	the collectability of certain accounts?	10	Q.	And you said in your first sentence Past	
11 A.	No. To the best of my knowledge I was never	11		statute accounts are receivables whose	
12	asked.	12		balances have not been resolved within	
13 Q.	Did Coopers & Lybrand ever ask you any	13		predetermined time frames as set by the	
14	questions more generally about your concerns	14		payors. And then you have some time frames	
15	about the collectability of accounts?	15		in that table.	
16	MR. LUFT: Objection.	16		I want to talk about each of those	
10 17 A .		17		separately, but first talking about Medicare,	
17 A. 18	questions that were ever asked were with	18		where did you get this deadline for Medicare?	
19	relation to the specific accounts that were	19		I presume that your reference to 10-1-94 is	
20	involved in the audit or in the annual audit,	20		stating that any receivables with dates of	
20 21	and I believe there was a sample, generally	21		service prior to that date which have not yet	
	speaking sample is maybe 25 accounts out	22		been collected are past statute.	
22			A.		
23	of mid six figures.		Q.		
24 Q.			A.		
25	you had any concerns on the overall	23			
	MANUATTAN DEPORTING CORP A LEGALINK COMPANY			MANHATTAN REPORTING CORP., A LEGALINK COMPA	NY
	MANHATTAN REPORTING CORP., A LEGALINK COMPANY			MANHATTAN REPORTING CORP., A LEGALINK COMPA	NY
	MANHATTAN REPORTING CORP., A LEGALINK COMPANY Page 275				aNY
	Page 275	1		Pa MR. TORBORG: Why don't we mark as	
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	Page 402			Page 404
1 Q. Which other people would that be?	1	Q.	Would you discuss other issues that were	
2 A. I'm sorry. I don't remember specific names.	2	`	going on at AHERF?	
3 Q. Mr. Snow, how much contact did you have with	1 3	A.	No.	
4 the AHERF board of trustees?	4	Q.	Would you discuss AHERF business strategy?	
5 A. None.	5	A.	No.	
6 Q. Did you ever attend any of the board of	6	Q.	Would you discuss acquisitions AHERF was	
7 trustee meetings?	7		considering?	
8 A. No.	8	A.	No.	
9 Q. Were you ever at a meeting where a member o	f 9	Q.	Did you discuss anything outside of your	
10 the board of trustees and Mr. Abdelhak was	10		specific realm of responsibility, that being	:
11 present?	11		the Patient Financial Services Group?	
12 A. No.		Α.	Drag racing.	
13 Q. Did you ever have a meeting where any of the		Q.	I'm assuming drag racing did not fall into	
board of trustees and Ms. Wynstra or	14		the category of information that would affect	
Mr. McConnell were present?	15	Α.	the results of AHERF; am I correct? Correct.	
16 A. No.		A. Q.	So outside of the Patient Financial Services	
17 Q. Do you have any idea how much authority the	18	-	Group do you have any direct personal	
18 board of trustees had at AHERF?	19		knowledge of whether Mr. McConnell was in	
19 A. No.	20		denial about anything else going on at AHERF?	
20 Q. Now, how often did you meet with		Α.	No.	
21 Mr. Abdelhak, Mr. Snow?		Q.	Now, I believe yesterday Mr. Torborg was	
22 A. Never. 23 Q. You never met Mr. Abdelhak?	23	-	asking you about average payment rates in	
1 ~	24		both Pittsburgh and Philadelphia. Do you	
24 A. No.25 Q. So you have no personal knowledge as to what	ì		recall that?	
MANHATTAN REPORTING CORP., A LEGAL]	MANHATTAN REPORTING CORP., A LEGALINK C	OMPANY
				D 405
	Page 403		•	Page 405
1 Mr. Abdelhak thought about any decisions mad	ì	A.	Yes.	Page 405
1 Mr. Abdelhak thought about any decisions mad 2 at AHERF, do you?	ì		MR. TORBORG: Object to form. I	Page 405
	e 1 2 3		MR. TORBORG: Object to form. I believe I said payment cycles.	Page 405
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	Page 406			Page 40
1 A.	For some payors such as Medicare they would	1		was trying to do a financial analysis of the
2 h	nave been the same.	2		receivables at AHERF.
3 Q.	How about for HMOs?	3	Q.	Now, Mr. Snow, previously Mr. Torborg asked
4 A.	Generally speaking, it would be longer in	4		you a number of different examples, if
	Philadelphia.	5		Coopers & Lybrand would have asked for
6 Q.	So when you say that when you were forming	6		information, would you have told them, and I
7 t	these averages, the higher numbers of these	7		believe you said what you would have done was
8 a	averages you would expect to come from	8		you would have spoken to one of your
9 1	Philadelphia, not Pittsburgh; correct?	9		superiors; is that correct?
10 A.	Correct.	10		That would have been my first step.
11	MR. TORBORG: Object to form to the	11	Q.	So your first step would have been to ask
12 1	last question.	12		your superiors whether you could tell Coopers
13 Q.	Mr. Snow, you've testified on a couple of	13		& Lybrand; correct?
	occasions about being told you were not	14		Correct.
	allowed to write off Hahnemann accounts early	15	Q.	And previously you've testified that both
	in fiscal year 1996. Do you remember that?	16		with regard to Hahnemann accounts and with
	I was told in September of 1995 that I could	17		regard to writing off of other accounts
	not write off Delaware Valley accounts which	18		receivable which you deemed to be
	included Hahnemann.	19		uncollectible, that even though you were
20 Q.	Right. In September of '95 would be early in	20		aware of that information being relevant to
	fiscal year '96; correct?	21		Coopers & Lybrand, you made conscious
22 A.	Yes.	22		decisions not to tell them due to fear for
23 Q.	Did you think that information to be	23		your job; correct?
	pertinent to your ability to perform your	24	Α.	
	job?	25	Q.	And you had this fear for your job because
M.	ANHATTAN REPORTING CORP., A LEGALINK COMPANY			MANHATTAN REPORTING CORP., A LEGALINK COMPANY
M.				MANHATTAN REPORTING CORP., A LEGALINK COMPANY Page 4
M.	ANHATTAN REPORTING CORP., A LEGALINK COMPANY Page 407			Page 4
1 A.	Page 407 Yes.	1 2		Page 4 you believed that was the culture of AHERF;
	Page 407 Yes. Did you tell Coopers & Lybrand that you were	2		you believed that was the culture of AHERF; correct?
1 A.	Page 407 Yes.	2 3	A.	you believed that was the culture of AHERF; correct? Correct.
1 A. 2 Q.	Page 407 Yes. Did you tell Coopers & Lybrand that you were not allowed to write off any accounts? No.	2 3 4		you believed that was the culture of AHERF; correct? Correct. If I could just ask you to take out Exhibit
1 A. 2 Q. 3 4 A. 5 Q.	Page 407 Yes. Did you tell Coopers & Lybrand that you were not allowed to write off any accounts? No. Did you instruct anyone else to tell Coopers	2 3 4 5	A.	you believed that was the culture of AHERF; correct? Correct. If I could just ask you to take out Exhibit 823. It's an exhibit that Mr. Torborg showed
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1 A. 2 Q. 3 4 A. 5 Q. 6 7 8 A. 9 Q. 10 11 12 13 A. 14 Q. 15 16 17 18 A. 19 20 21 22 23 Q. 24 25 A.	Yes. Did you tell Coopers & Lybrand that you were not allowed to write off any accounts? No. Did you instruct anyone else to tell Coopers & Lybrand that you were not allowed to write off accounts? No. Did you think your inability to write off accounts would have been information that would have been pertinent to Coopers & Lybrand? Yes. If you believed that information to be pertinent to Coopers & Lybrand why didn't you either tell them yourself or direct someone else to tell Coopers & Lybrand? Two reasons. Number one, as I previously stated, if I had divulged that information directly, I would have been, in my opinion I would have been terminated. And the second thing, they never asked. But you did believe that information to be	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 22 22 22 23	A. Q. A. Q. S. A. G. A. Q. S. A. G. A. Q. S. A. G. A. Q. G. A. G. G. A. G. G. A. G. G. A. Q. G. G. A. Q. G. G. A. Q. G. G. A. Q. G. G. G. A. Q. G.	you believed that was the culture of AHERF; correct? Correct. If I could just ask you to take out Exhibit 823. It's an exhibit that Mr. Torborg showed you yesterday. It is a March 25, '96 memo from yourself to Joe Dionisio. Just a minute, please. Sure. MR. De MONACO: Did you say 823? MR. LUFT: Yes. Is there another copy by any chance? Thank you. Okay. Do you see that there is some circled text? Yes. I believe Mr. Torborg read a portion of it to you yesterday? Yes. In fact, that sentence that you wrote reads, On October 18, 1995 I was informed by Mr. McConnell and yourself not to write off any accounts prior to July 1, 1995, for any

Page 426	Page 428
1 something to me that there wasn't an issue	without prior approval. I think you said no.
with Russell Laing, in your opinion.	Given the fact that Coopers & Lybrand
3 A. That's correct.	3 would get schedules that showed accounts by
4 Q. Is that right?	date and age, did you think you needed to
5 A. Yes.	5 tell them that there were a bunch of old
6 Q. I believe you also indicated that the	6 accounts sitting on the books?
7 problems he had were resolved fairly early in	7 MR. LUFT: Objection.
	8 A. It should have been readily apparent by
	9 looking at the aging that there was a
9 A. In my opinion, yes.10 Q. And you don't think that any of these issues	10 substantial portion of the A/R over 90 days
	old and also in this particular case over 365
dealing with his purported alcohol problem	12 days old.
had any impact on his ability to perform his	13 MR. TORBORG: I'd like to mark as
duties at AHERF?	another exhibit the topic was brought up.
14 A. No, I do not believe it had any impact	15 I think we are at 17
15 whatsoever.	
16 Q. You're familiar with what an aged trial	1.7
balance is?	_
18 A. Yes.	
19 Q. Do you recall whether or not Coopers &	19
20 Lybrand received those in the course of their	20 (Exhibit 1774 marked for identification.)
21 audits?	21
MR. LUFT: Objection.	22 Q. I also note for the record that the
23 A. I'm assuming they did because it should be	23 underlining in the copy that you received is
we can double-check the list of the requests,	24 mine. Do you recognize this as language from
but it should be a standard part of any	25 the Medicare Intermediary Manual.
MANHATTAN REPORTING CORP., A LEGALINK COMPANY	MANHATTAN REPORTING CORP., A LEGALINK COMPANY
Page 427	Page 425
1 standard audit.	1 A. Yes.
2 O. I want to ask you, but you just referred to,	2 Q. And do you see there it's titled Time Limits
3 I believe, the list of the audit requests?	3 For Filing Appeals?
4 A. Yes.	4 A. Yes.
5 Q. And Exhibit 1312, which is a John Lydon	5 Q. It says, The time limit for filing a request
1 10 1007 to Distribution	
1.6 April 18, 1997 memorandum, to Distribution,	6 for reconsideration is 60 days from the date
6 April 18, 1997 memorandum, to Distribution, 7 has a list of items to provide in their	7 of receipt of the utilization notice or
7 has a list of items to provide in their	
has a list of items to provide in their patient account receivables, and the fourth	7 of receipt of the utilization notice or 8 denial letter, whichever is later. 9 A. Correct.
7 has a list of items to provide in their 8 patient account receivables, and the fourth 9 bullet is Prepare a comparative aged A/R	7 of receipt of the utilization notice or 8 denial letter, whichever is later. 9 A. Correct. 10 Q. Now, Mr. Luft had just asked you some
7 has a list of items to provide in their 8 patient account receivables, and the fourth 9 bullet is Prepare a comparative aged A/R 10 summary by significant payor type based on	7 of receipt of the utilization notice or 8 denial letter, whichever is later. 9 A. Correct.
7 has a list of items to provide in their 8 patient account receivables, and the fourth 9 bullet is Prepare a comparative aged A/R 10 summary by significant payor type based on 11 date of service for outpatient and date of	7 of receipt of the utilization notice or 8 denial letter, whichever is later. 9 A. Correct. 10 Q. Now, Mr. Luft had just asked you some 11 questions about the ability of Patient
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GREGORY	SNOW
Page 430	Page 432
at gross in the billing system. A. Yes. And I think you indicated that, no, you did not have those conversations. Were those conversations that you would have expected that general accounting would have had with Coopers & Lybrand? MR. LUFT: Objection. A. I don't know. I can't speak for general accounting. If Coopers & Lybrand would have asked you to provide a report of all account balances within 90 percent of gross charges, would you have provided that information? A. Most likely yes, but I would have still asked my superiors first before I would have given that information. And if I had been told no, not to do it, then I would have a moral dilemma at that point. Do you recall whether auditors from Coopers & Lybrand as part of their audits went into the AHERF billing office?	Tenet of certain of the Delaware Valley hospitals? A. It was after the acquisition by Tenet. Do you know what happened to the billing system databases when after you left AHERF? A. After. MR. LUFT: Objection. A. After I left, no. Okay. A. Before I left I don't remember an exact date, but I believe it was sometime in the time frame of May or June, April, May, June of 1998. What had been formerly the centralized business office located in office was divided into two pieces, and the staff was split accordingly where half the staff worked or some portion of the staff was retained and working on Delaware Valley accounts working directly for Tenet, and some portion of the staff or myself were there to work Western Region accounts. Was the billing inpatient account data for the Eastern hospitals removed from any
24 A. Yes. 25 Q. Did they have access to the electronic MANHATTAN REPORTING CORP., A LEGALINK COMPANY Page 431 billing systems? A. I believe so, yes. Q. To run searches and inquiries on various accounts? A. I believe so but I don't think that was something that they did on a routine basis because part of we would supply, again, age trial balances, detailed listings of accounts or what they called a detailed age trial balance. There would be a random selection of accounts made, and then it was our responsibility to provide documentation to Coopers with respect to the accounts that had been selected. But if they wanted to utilize the patient accounting system, it was open to them? MR. LUFT: Objection.	billing database that was in Pittsburgh? MANHATTAN REPORTING CORP., A LEGALINK COMPANY Page 433 1 A. I don't believe so. 2 Q. Do you know if Tenet Healthcare received that 3 data? 4 A. Yes. 5 Q. Do you know what happened to the if 6 someone wanted to see patient level 7 information for, let's say, the PATCOM 8 receivables, that system, is that available? 9 A. I believe 10 MR. LUFT: Objection. 11 A it was available on microfiche. 12 Q. When you were there it was available on 13 microfiche? 14 A. Well, up until whenever the system was shut 15 down you could view the system. But you 16 could view microfiche. The accounts were 17 archived and placed upon microfiche, I 18 believe, at that point in time.
19 A. We would have provided security access to 20 whomever it was deemed appropriate to give 21 security access to. 22 Q. Now, you left AHERF, I believe, in November 23 of 1998? 24 A. Yes. 25 Q. Was that upon the acquisition of Tenet, by MANHATTAN REPORTING CORP., A LEGALINK COMPANY	20 A. I believe they were in Pittsburgh. 21 Q. Do you know in the billing office? 22 A. I'm sorry. I don't know. Per Medicare regs 23 you have to retain all that information for a 24 minimum of seven years. 25 Q. How about for the MCP and Hahnemann Hospitals

	Page 438	Marie
1	COMMONWEALTH OF PENNSYLVANIA) ERRATA COUNTY OF ALLEGHENY) SHEET	Service and services
2 3 4 5 6 7	I, GREGORY M. SNOW, have read the forgoing pages of my deposition given on Saturday, July 26, 2003, and wish to make the following, if any, amendments, additions, deletions or corrections: Page/Line Should Read Reason for Change	THE SECOND SHIP WAS AN ADDRESS OF STREET, STRE
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13 14 15 16 17		HATTER STREET,
18 19		The second second
20	In all other respects, the transcript is true and correct.	STATEMENT OF
21	GREGORY M. SNOW	
23	Subscribed and sworn to before me this day of, 2003.	
24	Notary Public AKF Reference No. Cg76137 MANHATTAN REPORTING CORP., A LEGALINK COMPANY	TO SECURITY OF THE PROPERTY OF
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J.B. Snyder Dep.

In The Matter Of:

AHERF v.
PRICEWATERHOUSECOOPERS

J. BRANDON SNYDER September 26, 2003

LEGALINK MANHATTAN
420 Lexington Avenue - Suite 2108
New York, NY 10170
PH: 212-557-7400 / FAX: 212-692-9171

SNYDER, J. BRANDON - Vol. 1



		J. BRANDON	I SNY	/DER	
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25	A. Q. A. Q. A. Q. A. Q.	Right, or what specifically was in it. All right. I understand. Let me ask you to peek at Exhibit 168, the '96 management letter just briefly. MR. MCCLENAHAN: It's, I think, Page 14 or I guess it starts the real part starts at Page 17 of that. MR. JONES: Yes, and, actually, that's the page I'm going to ask him to look at. Page 17 of Exhibit 168. I'm going to ask you to read the revenue and accounts receivable overview for me that is a part of Page 17 All right. I will.	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 20 21 22 23 24 25	3	revenue and accounts receivable overview that you just read for me, and that is the second-to-last paragraph on Page 17 which reads as a result of our procedures, we have concluded that the controls over the establishment and monitoring of accounts receivable reserves are designed appropriately and are operating effectively so as to properly adjust accounts receivable balances to their estimated net realizable value. Did I read that right? I think you did. And what did that mean to you when you read it? It meant to me that they were satisfied with how the accounts receivable accounts receivable was being managed. And if they had told you in the management letter that they were dissatisfied, would that have caused you concern? Yes. MR. MCDONOUGH: Object to form. And why is that? Because it would obviously impact the health of the the financial health of the hospital. And if it impacts the financial health, in what
1 2 3 4 4 5 6 7 8 9 10 11 12 12 12 12 12 12 12 12 12 12 12 12) 3 3 4 5 7 8 9	All right. (The witness reviewed the Exhibit.) Okay. Thank you. When you received these management letters on an annual basis as a part of your board and committee service at AHERF, what did you understand the purpose of the presentation of the letter to the board member was? MR. MCDONOUGH: Object to form. Go ahead, Mr. Snyder. Well, I'm not sure that there was a stated purpose, but for me, it gave an overview of the auditor's feeling on how the health of the hospital system was, and if there were any problems, they were stated, and even specific problems to accounts receivable, so not only looking at statements themselves, it was a help to me to read their comments.	1 2 3 4 5 6 7 8 9 10 11 12 13 144 15 16 17 18 19 20 21	, A.	they're uncollectible or the aging gets so far out that that the timing issue comes in of the cash coming in versus your payments going out, things like that. And am I right that the operating revenue stream for a health care organization is part and parcel of the accounts receivable process? Absolutely. If you had learned that Coopers & Lybrand in its management letter was dissatisfied with accounts receivable controls or management at AHERF, did you have any options as a board member about what to do about it? MR. MCDONOUGH: Object to form. Yes. First of all, you could talk with other board members and you could also confront management to explain what that meant.

you have other options? 21 I think the options would be as a board to take Α. 22 action. I'm not sure as an individual I had 23

options, but --24 Q. Right. But the board had options? 25

audited financial statements?

21 Q. And when you say the statements, you mean the

And I'm going to ask you to now turn your

attention to a specific paragraph in the

22

25

24 Q.

23 A. Correct.

J. BRANDON SNYDER

		Page 142			Page 144
1	Α.	Correct.	1		AHERF?
1 2	Q.	And they could include up to and including a	2	Α.	Well, they were an unbiased party or should be
	Q.	determination that perhaps management needed to	3		an unbiased party who is looking at the
3		be changed if they couldn't handle the	4		financial health of the organization and its
4			5		management, and they were essentially guides
5		situation?	6		for the board to go by.
6	Α.	That's correct.	7	Q.	Did you rely on them in discharging your board
7	Q.	You would have read these management letters in	8	٧.	and committee duties, the auditors?
8		your board service at or about the time you	9	A.	Certainly.
9		received them; is that fair to say?	10	Q.	And you relied on the statements each year?
10	Α.	Correct.	11	Q. A.	Certainly.
11	Q.	And they're as we can see from their dates,	12	Q.	And what was the value to AHERF of the
12		they appear to be typically dated and		Q.	auditors' clean opinion with the audited
13		dispatched in the fall of the year. Does that	13		financial statements each year?
14		meet with your recollection?	14		mer soul did not become
15	Α.	Correct.	15	A.	clean opinion, that meant there was something
16	Q.	The fall of the year following the fiscal year	16		clean opinion, that thought was wrong for one
17		about which the management letter is directed?	17		in there that they thought was wrong for one reason or another or fraudulent or numbers that
18	Α.	Correct.	18		reason or another of traducient of transfers that
19	Q.	I'm going to ask you to look back to the	19		you couldn't rely upon. So if you had a clean
20	Q.	financial statements we looked at earlier	20		opinion, you could rely upon the figures you
21		today, Mr. Snyder, and I'm going to start with	21		had been seeing all year.
22		the fiscal year '95 statements which I think	22	Q.	And did that give you comfort, then, the clean
23		you'll find at Exhibit 1226 and then go to	23		opinion on the numbers each year, in using
24		Exhibit 1661 which are the '96 statements.	24		those financial statements as a guide to
25	Α.	- · · · ·	25		discharge your duties on the finance committee
23	Α.				
		Page 143			Page 145
١.	0	U tion fruct to the	1		and on the board generally?
1	Q.	Exhibit 1226, the fiscal year '95 audited	2	Α.	Absolutely.
2		financial statements. Do you recall each year	3		
3		financial statements. Do you receive the	4		(There was a brief pause in the proceedings.)
4		it was typical that you would receive the audited financial statements in the fall of the	5		
5		audited financial statements in the rail of the	6	Q	. Mr. Snyder, before I call your attention to a
6		year as well after the fiscal year for which	7	~	few items in the financial statements, and I
7	,	they contained information?	8		promise to do that fairly promptly, I wanted to
8	A	. Correct. Yes.	9		revisit for you your statement earlier in the
و و	Q		10		day, actually quite early in the day, about
10) A	. That's right.	11		what you saw the role of the finance committee
1:	ιQ	. And you used the audited financial statements	12		at AHERF to be, and I think you used terms like
12	2	in what way in your board and committee	13		or phrases like looking over the financial
13	3	service?			condition of the enterprise and if something
14	4 A	. To review the you know, the health of the	14		was wrong to do something about it, and that
1	5	organization, how it had done the previous	15		might include confronting management on items.
1		year, and also you would rely upon those	16		Do you recall that testimony generally?
1		statements because they weren't internal	17		
1		statements. They were audited statements, and	18		A. Yes, I do. D. Did you use the audited financial statements as
1		therefore you felt you could rely upon them to	19		Did you use the audited financial statements as a part of the method by which you looked over
2		be the gospel.	20		a part of the metriou by which you looked over
		And that was because they were audited	2:		the financial condition of the enterprise?
	2	financial statements?	2:		A. Yes.
	_	A series and the series of the	2:	3 (Q. And did you also use those financial statements
เว		A Correct.			Q. 711d did 75d did 75
	3 <i>F</i>	A. Correct. Q. What did you see the role of the independent	2	4	each year including fiscal year '96 and '97 while you were still a part of the enterprise

25

outside auditor like Coopers & Lybrand for

		J. BRANDO	N SN	YDEI	R
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25	Q. A.	Did you ever see anything in the financial statements, the audited financial statements that you reviewed, that led you to believe that the AHERF system was incapable or soon to be incapable of funding those losses at AIHG? No. You said that in discussions with management, you learned from Mr. Abdelhac that there there was projected to be substantial losses in early years at AIHG. Do you recall that testimony? Yes. Do you recall now today ever having an understanding of the extent of the projected losses? I don't recall today. I don't think I don't think Mr. Abdelhac duped us or intentionally lied to us about it. I understand that. That's not my question. My question is do you recall ever having been given a specific number or a specific time period for the No. incurring of such losses?	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25	A. Q. A. Q. A. Q.	board, perhaps yourself included, did question the continuing viability of the plan? I do not. Do you recall yourself ever formulating that question? I do not. I want to take you back now to the role of Coopers & Lybrand and the auditors in the preparation of financial statements, management letters and their other duties. During the time of your board service and committee service at AGH and AHERF, did you expect that Coopers & Lybrand would bring to the board or the committee's attention material misstatements in the financial statements that had been presented to them for audit? Yes. Did you expect Coopers & Lybrand to bring to the board or the committee's attention intention misstatements by management in financial statements? Yes.
- 1	A A A A A A A A A A A A A A A A A A A	Page 16 When you were shown the plans in the financial commitment that was expected for AIHG, did you anticipate that it would have financial rewards as well? I think the anticipation was that it would enhance the revenue of the hospitals. I think that was the goal, not necessarily that it was going to be tremendously successful, but the revenue stream coming into the hospitals from the referrals would outweigh whatever losses AIHG was going to have and that it was a necessary thing to do in the health care environment of those days. And you learned that from management? Yes. Do you recall I know I think you testified at the outset that when you first learned of the AIHG proposals or business plans, that you did not recall objections from	1 1 2 2 3 3 2 2 5 5 6 6 7 7 8 8 9 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2 A A B B B B B B B B B B B B B B B B B	committee's attention? I don't know. That's a hard one. I think that's more subject active. How far would they go? I don't know. Well Talking about fraud, I think they're going to do it. Well, let me ask the next question then. The next question is if they had concerns about the integrity of financial management or fraud, you expected those to be brought to your attention? A. Absolutely. Q. And the question previous was to financial management's competence or ability to adequately do the job. If they had questions about that, at least at the senior levels of internal financial management, did you expect to hear about it from the auditors? A. I guess so.

Did C and L ever raise those matters with you?

Or any committee or board that you were a

Did Coopers & Lybrand ever -- no, they never

No.

did.

member of?

20 Q.

Q.

21 Α.

22

23

24

25

19

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21

22

23

24

25

plans, that you did not recall objections from

served to it or to those plans?

A. That's right.

the board or committee members with whom you

Do you recall that as these losses were noted

in either board meetings or committee meetings,

that there came to be a time when some on the

J. BRANDON SNYDER

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25	Q. A. Q. A. Q.	Did you ever yourself question during your board service or your committee service at AHERF or Allegheny General the integrity or competence of Mr. Abdelhac or Mr. McConnell? I did not. Did you yourself ever question the integriticy integrity or competence of Coopers & Lybrand? I did not. Did you ever question yourself or did you ever learn of questions from anybody else on the committees and boards at AHERF on which you served the accuracy of the audited financial statements that you received and reviewed each year? No. If Coopers & Lybrand had come to the board or the finance committee in fiscal year 1996 or 1997 and told you that the financial statements that were presented to them for audit by management were materially misstated and that C and L was therefore issuing an adverse opinion on those statements, would that have concerned you? MR. MCDONOUGH: Objection.	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25		have acted in your view prudently to address any concerns raised by the inquiries you just suggested? What I MR. MCDONOUGH: That who just suggested? MR. JONES: I asked him what his options were and he gave me some options. MR. MCDONOUGH: But the options were based upon a hypothetical question. MR. MCCLENAHAN: Could I ask you to rephrase the question? I can rephrase the question. Yeah. That was a tough I'm sorry, and I didn't mean for it to be. Let me rephrase it. We have discussed a number of options here today in the last few moments that were available to board and committee members like yourself should Coopers & Lybrand or had Coopers & Lybrand come forward with a with an adverse opinion on the financial statements in the 2 fiscal years we referenced; right?	Page 168
		Page 167	1	(O. That's the predicate.	Page 169

That's the predicate. Q. 1

> 2 A. I got it.

Great. The only question I have now is do you 3 have any doubt that you would have acted on --4 in the most prudent course you knew to conduct 5 6

based on the results of those options?

A. I have no doubt. 7

MR. MCDONOUGH: Object to form.

And would you have pursued the inquiry 9 diligently?

10

Yes. 11 A.

8

MR. MCDONOUGH: Object to form. 12

And chosen the option with your colleagues that 13 you felt most appropriate? 14

15 Α. Yes.

Q. You wouldn't have ignored the situation? 16

17 Correct. A.

If C and L, or Coopers & Lybrand, had told you 18

that the fiscal year 1996 or 1997 financial 19 statements presented for audit had been 20

intentionally misstated by management, would 21

that have concerned you as well? 22

Yes, it would. 23 Α.

You would have had similar options available to 24 25 you?

- Is it certainly would. Α. 1
- And why is that? 2 Q.
- Because it would tell you that if true, 3 management could not be trusted. 4
- All right. Would it also throw into question 5 the financial performance of the enterprise?
- 6 7 A. Certainly.
- And both of those things would be troubling? Q. 8
- 9 Absolutely. Α.
- If you learned that from the auditors, did you 10 Q.
- have options? 11
- Certainly. You could confront management 12 Α. and -- along within the board and find out what 13 they had to say, and if they truly had 14

committed fraud, they would be fired. 15

- Q. Did you also have the opportunity to ask the 16 auditors to expand the scope of their work? 17
- Yes, you would, sure. 18
- Or to hire additional consultants for 19 Q. 20 assistance?
- Yes. I'm sure you could have. It's never 21 happened to me before, so I didn't think of 22 that, but, sure, you could. 23
- It would have been an unfortunate set of 24 circumstances? 25

J. BRANDON SNYDER

		J. DRANDO			
		Page 170			Page 172
1	Α.	Yes.	1	Q.	If the last set of facts I posited were the
2	Q.	You would have followed the course you thought	2	•	case, that is that Coopers & Lybrand had come
3	ų.	most prudent at the time?	3		to you and told you that the '96 or '97
4	A.	Yes.	4		financial statements were the product of fraud
5	Q.	If C and L had told you that net income on the	5		or suspected fraud.
6	ų.	fiscal year 1996 statement of operations, the	6	A.	You know, if it was bad enough, I suppose the
7		income statement presented for their audit had	7		authorities would be brought in.
8		been overstated contrary to generally accepted	8	Q.	Would an adverse opinion on the financial
9		accounting principles by \$80 million or more,	9	τ.	statements in fiscal year 1996 have caused you
10		would that have caused you concern?	10		concern about the prudence of going forward
11	Α.	Yes.	11		with any additional hospital acquisitions?
12	Q.	And you would have had the same kinds of	12	A.	It could have.
13	Q.	options?	13	Q.	Would it also be true that it would have caused
14	Α.	Yes.	14	٠.	you concern about going forward with any
		And you would have followed them to their	15		additional physician practice acquisitions?
15	Q.	logical conclusion?	16		MR. MCDONOUGH: Object to form.
16	۸	Yes.	17	Α.	It could have.
17	Α.	If Coopers & Lybrand had told you that the net	18	Q.	Were you ever told by the auditors or did you
18 19	Q.	income or that net income on the fiscal year	19	٠.	ever see anything in the audited financial
20		1997 statement of operations presented for	20		statements that led you to believe that the
21		audit had been overstated contrary to GAAP,	21		acquisition of the Graduate Hospitals could
22		again, by more than a hundred million dollars,	22		threaten AHERF's ongoing financial viability?
23		I presume that would have caused you concern as	23	A.	No.
24		well?	24	Q.	Were you ever told by the auditors or did you
25	A.	It would.	25	τ.	ever believe from a review of the audited
25	Λ.	it would.			
		Dana 171			. Page 173
	_	Page 171	1		financial statements that the continuing
1	Q.	And you would have had the same options?	2		acquisition of physician practices could
2	Α.	Correct.	3		threaten the financial viability of AHERF?
3	Q.	And would have followed them in the same way?	4	A.	l l
4	Α.	Yes. If Coopers & Lybrand had informed you that the	5	Q.	
5	Q.	fiscal year 1996 or 1997 financial statements	6	Q.	public press or otherwise, Mr. Snyder, that
6			7		there was a there was an announcement by
7		presented for their audit were the product of	8		AHERF, PriceWaterhouseCoopers and AHERF
8		fraudulent conduct or suspected fraudulent conduct conduct on the part of financial	9		management that the 1997 financial statements
9		management, would that have concerned you as	10		should be the subject of no further reliance by
10		well?	11		its by any readers?
11	۸		12	Α.	
12	Α.		13	Q.	
13	Q.	options available to you?	14	٧.	ever come to understand that the former Coopers
14	٨	•	15		& Lybrand firm merged with the Price Waterhouse
15	Α.		16		firm?
16	Q.	until you were satisfied that you understood	17	Α.	
17		the situation?	18		MR. JONES: I believe that's all I
18		MR. MCDONOUGH: Object to form.	19		have.
19 20	٨		20		
	Α.		21		RE-EXAMINATION
21 22	Q.	available to you other than those we've	22		
23		discussed if that were the case?	23	BY	MR. MCDONOUGH:
24		MR. MCCLENAHAN: Well, you say if	24	Q.	
25		that were the case. If what were the case?	25		Mr. Jones repeatedly went through questions
123		תומר אבוב תוב כמסבי זו אזומר איבוב תוב כמסב:	123		50